

APPENDIX IV.

[Vide answer to starred question No. 673 asked by Sri. S. Lazar at the meeting of the Legislative Assembly held on 10th March 1959, page 617 supra.]

Steps taken by Government to implement the resolutions passed by the General Body of the Agriculture Upper Subordinates' Association at Tiruchirappalli on 20th July 1958.

Resolutions.

Resolution No. 1.

The Members of the Agricultural Upper Subordinates' Association wish to record their gratitude to the Government of Madras for revising their scale of pay from Rs. 100—5—140—10—220 to Rs. 135—5—170—10—270. The revision of the scale of pay has however not benefited the large number of upper subordinates already in service. On the contrary, it has adversely affected them. The pay of persons who have just entered the department and that of persons who have put in up to seven years of service has all now been fixed as Rs. 135. The pay of persons who have put in more than seven years of service has not been increased at all. Those who have been getting a low increase of Rs. 5 per year and were expecting to get an increase of Rs. 10 per year in the old scale, have now been made to get again an increase of Rs. 5 per year in the new scale. This is very hard and the Members of the Association unanimously resolved to request the Government to grant them at least one increment for every two years of service.

Answers.

The Government have considered the request of the Association to grant advance increments to upper subordinates already in service and who have not been benefited by the revised scale of pay and directed the Director of Agriculture to fix the pay of individuals in the revised scale in strict accordance with the provisions of the Fundamental Rules. If however, such fixation results in a junior drawing more pay than the senior, the latter may be allowed to draw the same as the former from the date on which the junior happens to draw that pay.

As regards the second part of the request, the Government consider that no action is necessary in view of the recent revision of scales of pay of upper subordinates.

Resolutions.

Resolution No. 1—cont.

or part thereof. The Association has, however, no objection in restricting the advance increment in the new scale to persons who have put in several years of service in the department to Rs. 35 which is the increase in pay that a fresh entrant to the department gets. The Association requests the Government to kindly grant this advance increment to persons already in service.

This Association reiterates its demand that Agricultural Graduates should be treated on a par with other professional Graduates like the Engineering Graduates and be given a scale of Rs. 200—10—350 at an early date.

Resolution No. 2.

This Association reiterates the request already made to the Government that regularized upper subordinates should be deputed with full pay and allowances for the M.Sc. Course to be started at Coimbatore, if necessary, after obtaining a guarantee from the subordinates that they will serve the Government for five years.

If more and more subordinates get more and more qualified it is the State that stands to gain. So, in the public interest, Government should depute a good number of its subordinates for the M.Sc. Course to be started at Coimbatore.

Answers.

Among the trainees at the Post-Graduate Research Institute, Coimbatore, studying for the M.Sc. (Ag.) Course, a fairly large number belong to the regular line in the upper subordinate cadre. The question of granting scholarships and study leave to them including private candidates is separately under consideration. After the Institute has come into being, there is no need to send any upper subordinate for training in the Indian Agricultural Research Institute, New Delhi, in subjects for which facilities are already available at the Coimbatore Institute.

As regards sending persons for training in other subjects at the Delhi Institute, the Principal, Agricultural College, will no doubt consider applications on merits.

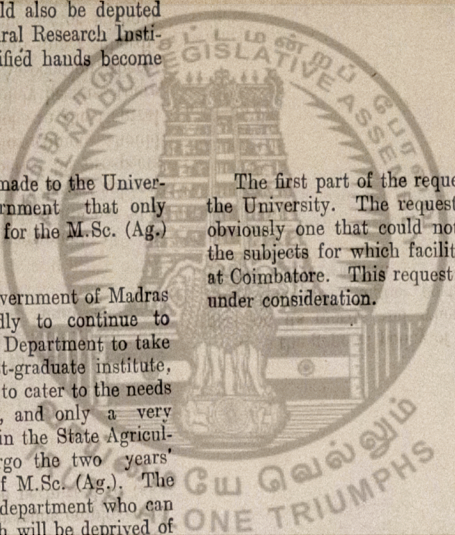
There is at present an acute shortage of persons with post-graduate qualification and so this Association requests that as many upper subordinates as possible should also be deputed for higher training in the Indian Agricultural Research Institute, New Delhi, till such time that qualified hands become available in this State.

Resolution No. 3.

This Association reiterates the request made to the University of Madras through the State Government that only Agricultural Graduates should be admitted for the M.Sc. (Ag.) Course to be started at Coimbatore.

The Association also appeals to the Government of Madras to request the University of Madras kindly to continue to permit members of the State Agricultural Department to take degree of M.Sc. by research. The post-graduate institute, proposed to be started at Coimbatore, has to cater to the needs of Andhra, Mysore, Kerala and Madras, and only a very limited number of the persons employed in the State Agricultural Department will be able to undergo the two years' collegiate course, leading to the degree of M.Sc. (Ag.). The vast number of persons working in the department who can now take the degree of M.Sc. by research will be deprived of this chance, if the proposal to abolish the degree of M.Sc. by research is implemented. This will be a discouragement to enthusiastic workers engaged in original research and will

The first part of the request has already been conceded by the University. The request in part two of the resolution is obviously one that could not be complied with in regard to the subjects for which facilities are available in the Institute at Coimbatore. This request in regard to the other subjects is under consideration.



Resolution No. 3—cont.

ultimately be a set-back to Agricultural Research in this State. This Association therefore requests that persons employed in the State Agricultural Department may be permitted to take the degree of M.Sc. by research.

Resolution No. 4.

Applications from upper subordinates for higher posts in the Central Government Commodity Committees, etc., are not being forwarded on the plea that there is acute shortage of hands in this State.

It is the general policy of the Government to consider each case on its merits and wherever possible applications from subordinates for higher posts on deputation and on foreign service are forwarded.

This not only deprives the Central Government of the able services of experienced candidates of this State but also denies the candidates to serve the country in a larger sphere. Further, it is natural for a man to try to better his prospects and this Association therefore feels that Government should not preclude persons from seeking higher jobs in the Central Government and Commodity Committees solely because there is a shortage of hands in this State. The Association, therefore, requests the Government kindly to permit upper subordinates to apply for higher posts in the public sector without resigning from the posts which they are holding in the department.

Resolution No. 5.

This Association requests the Director of Agriculture to kindly take into consideration the special aptitude of B.Sc. (Ag.) candidates, while appointing them to the department under section 10 (a) (i) emergency provisions and kindly to post students who obtain very high marks in a subject in that particular section.

The request is being acceded to and action will be taken to give effect to it by issuing instructions to appropriate authorities.

Resolution No. 6.

It is resolved that the Government be requested to be pleased to grant a special casual leave of 20 days in a year as is obtaining in the Postal and Railway Departments for the President, the Secretary, the Joint Secretary and other office-bearers of the Association who are obliged to go a deputation on behalf of the Association or such of the members of the Association who are elected as delegates for the States and Regional Conferences of the Association so that the 15 days of casual leave for which they are eligible under the present rules may be utilised as and when necessary for their private and personal needs.

The Government consider that the request could not be complied with as it is not feasible.

Resolution No. 7.

This Association requested the Government to kindly depute upper subordinates working in the districts to attend the Annual College Day and Conference of the Agricultural College and Research Institute, Coimbatore. In reply to this

Generally only office-bearers of the Association are selected for deputation to College Day Annual Conference and Government considered that no panel of names is necessary in this regard.

Resolutions.

Resolution No. 7—cont.

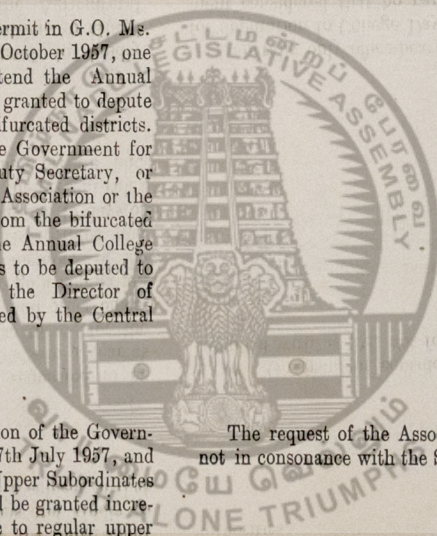
request, Government were very pleased to permit in G.O. Ms. No. 3205, Food and Agriculture, dated 16th October 1957, one upper subordinate from each district to attend the Annual College Day. Subsequently permission was granted to depute one upper subordinate from each of the bifurcated districts. This Association expresses its thanks to the Government for this kind order and requests that the Deputy Secretary, or Vice President or Treasurer of each district Association or the elected representatives of the Association from the bifurcated district may kindly be chosen to attend the Annual College Day. It therefore requests that the persons to be deputed to attend the College Day may be chosen by the Director of Agriculture from a list to be submitted by the Central Association.

Resolution No. 8.

This Association invites the kind attention of the Government to G.O. Ms. No. 2683, P.W., dated 27th July 1957, and requests the Government that Agricultural Upper Subordinates appointed under emergency provisions should be granted increments on the same terms as are applicable to regular upper subordinates to induce them to stick on to their posts. There is an acute shortage of Agricultural Graduates in our State for the past several years and so the Association requests the

Answer.

The request of the Association cannot be accepted as it is not in consonance with the Service Rules.

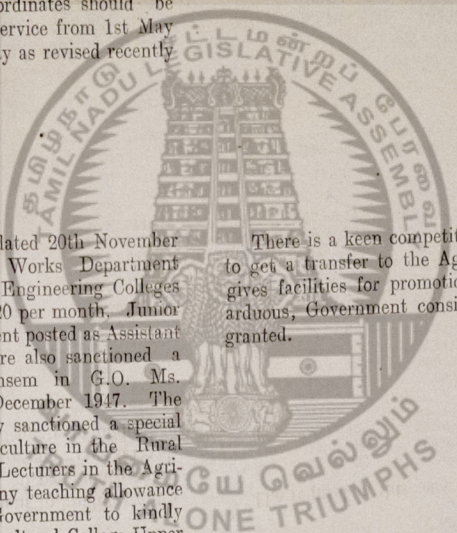


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Government that the concessions granted to Junior Engineers in G.O. Ms. No. 2683, P.W., dated the 27th July 1957, be extended to Agricultural Upper Subordinates. It therefore requests that all emergency upper subordinates should be allowed increments for their temporary service from 1st May 1958; the date from which the scale of pay as revised recently has been given effect to.

Resolution No. 9.

In G.O. Ms. No. 2500, Education, dated 20th November 1947, Junior Engineers of the Public Works Department appointed as Assistant Lecturers in the Engineering Colleges are granted a teaching allowance of Rs. 20 per month. Junior Engineers of the Public Works Department posted as Assistant Lecturers in the Agricultural College are also sanctioned a teaching allowance of Rs. 20 per mensem in G.O. Ms. No. 6004, Development, dated 22nd December 1947. The Rural Development Project has recently sanctioned a special pay of Rs. 25 to all Inspectors in Agriculture in the Rural Extension Training Centre. Assistant Lecturers in the Agricultural College do not at present get any teaching allowance and so the Association requests the Government to kindly grant all Assistant Lecturers in the Agricultural College Upper Subordinates a teaching allowance of Rs. 25 per mensem.

There is a keen competition among the upper subordinates to get a transfer to the Agricultural College as such posting gives facilities for promotion. As the teaching work is not arduous, Government consider that no special pay need be granted.



Resolutions.

Resolution No. 10.

The Association requests the Government to kindly grant a fixed travelling allowance of at least Rs. 50 per month to all Agricultural Demonstrators because the present Fixed Traveling Allowance of Rs. 37—50 is too inadequate to undertake tours according to the rules now in force.

Answers.

The request in this regard is being examined separately.

